

Baskerville School

Headteacher: Allan Lacey M.Ed.



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Graham Daley

Chair of Governors
Baskerville School

Dear Colleague,

RE: Headteacher Position - Baskerville School

Thank you for your interest in the position of Headteacher at Baskerville School. I am delighted to send you our comprehensive application pack for this exciting and rewarding leadership opportunity.

Baskerville School is a truly special place. As a specialist secondary school serving 190 students aged 11-19 with Autism Spectrum Disorder, we have built a reputation for excellence in autism education across Birmingham and beyond. Our dedicated team of professionals works tirelessly to ensure that every student reaches their full potential, developing not only academically but also gaining the independence and life skills they need for a successful future.

What makes Baskerville School unique is our unwavering commitment to understanding and celebrating the individual strengths of each student. We believe that with the right support, environment, and teaching approaches, young people with autism can achieve remarkable things. Our students consistently surprise us with their abilities, creativity, and determination, and we are privileged to be part of their journey toward independence and success.

The governing body is seeking an exceptional leader who shares our passion for autism education and our belief in the potential of every young person we serve. We need someone who can build upon our strong foundations while bringing fresh vision and innovation to take our school to even greater heights. The successful candidate will be joining a supportive and collaborative leadership team, working alongside experienced professionals who are truly committed to making a difference.

Enclosed in this application pack, you will find:

- **Application form** - Please complete all sections thoroughly, paying particular attention to how your experience relates to our specialist provision
- **Job description and person specification** - This provides detailed information about the role and the qualities we are seeking in our new headteacher
- **Most recent Ofsted report** - This highlights our current performance and identifies areas for continued development
- **School development plan** - Our strategic priorities and vision for the future, which the new headteacher will be instrumental in delivering
- **Safeguarding policy** - Essential information about our commitment to keeping all students safe and protected
- **Consultation Leaflet and Drop-In Event**

I would strongly encourage you to arrange a visit to our school before submitting your application. There is no substitute for experiencing our learning environment firsthand, meeting our students and staff, and seeing the remarkable work that takes place here every day. Our current leadership team would be delighted to show you around and answer any questions you may have about the role or our school community.

We are looking for someone who brings not only strong educational leadership credentials but also a genuine understanding of and commitment to autism education. The successful candidate will possess the vision to lead our school forward, the emotional intelligence to work effectively with our diverse school community, and the resilience to meet the challenges that come with leading a specialist provision.

This is an opportunity to make a real and lasting difference to the lives of young people with autism and their families. The impact of your leadership will extend far beyond our school gates, influencing how these remarkable young people see themselves and their place in the world.

If you believe you have the passion, skills, and experience to lead Baskerville School into its next chapter of success, I very much look forward to receiving your application.

Should you wish to discuss the role informally or arrange a school visit, please do not hesitate to contact our school office on [telephone number] or email [email address]. We are always happy to speak with potential candidates about this exciting opportunity.

Thank you once again for your interest in joining our school community. I look forward to hearing from you soon.

Yours sincerely,

Graham Daley

Chair of Governors

Baskerville School

Baskerville School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. This post is subject to an enhanced DBS check.